

7 Marks Question (Unit I)

1. How to organize Human Resource Planning? Explain
2. Explain the key elements in Human Resource Planning.
3. Explain the objectives of Human Resource Planning.
4. Explain the different dimension in HRM?
5. State the concept, Nature & significance of HRM.
6. Explain how the right man on the right job be placed?
7. Define the function of HRM.
8. Explain the nature and importance of HRM.
9. What is the purpose and significance of recruitment.
10. Recruitment is the process of searching the prospective employee and stimulating them to apply for job in the organization. Comment
11. Define corporate objectives of HRP
12. Explain the need of Human Resource Planning for the organization.
13. Under what set of conditions is external recruitment recommended?
14. "Internal recruitments more beneficial to the any organization" Justify it

7 Marks Question(Unit II)

1. What is performance appraisal?
2. Explain the objectives of performance appraisal.
3. Explain the essential factors of performance appraisal system.
4. Distinguish between Career planning and succession planning.
5. Explain the 360 degree performance appraisal system.
6. What is career Planning? Why it is necessary ?
7. What is succession Planning? Why it is necessary?
8. Explain the term career planning & its purpose.
9. Define the concept of succession planning.
10. Explain the career development process.
11. Through Training Method organization can improved its quality? Comment.

7Marks Question(Unit III)

1. "Participative management helps organization for taking decision effectively."Comment.
2. "Successfully empowered organization is based on teams that are working well and cooperatively."Comment

3. Discuss objectives and scheme of employee empowerment.

7Marks Question(Unit IV)

1. Explain the concept of quality of work life. Highlight its need.
2. Explain monetary and nonmonetary reward system.
3. Explain the role of job evaluation in wages determination.
4. Discuss the changing approaches in managing workplace, health and safety.
5. What are the characteristics of organization development

7Marks Question (Unit V)

1. How knowledge management helps to an organization. Discuss
2. Discuss the importance of knowledge management in learning organization.
3. Explain the concept of virtual organization.
4. Discuss international HRM approaches that affects international business
5. What is the difference between HRM and IHRM?
6. What are the phases of growth of the globalization to be managed by IHRM?