SIPNA COLLEGE OF ENGINEERING AND TECHNOLOGY
DEPARTMENT OF BUSINESS ADMINISTRATION (MBA)
INNOVATIVE PEDAGOGIES

SN	Faculties Name	Course Code	Course Name	Topic	Activity	Objective	CO	PO	Activity Outcome
						INNOVATIVE PEDAGOGIES 2019-20 ODD SEMESTER I Semester Sub : OBE			
1	Dr. M.D. Jadhav	MBA/105	Organizational Behavior & Effectiveness	Perception	Experiential Learning through observation like Pictures.	To experience the elements and process perception. (Sensory stimulation and selection, organization, & interpretation.)	CO1 - Summarize the individual behaviour.	PO4 - Functioning effectively as an individual and part of a team in multidisciplinary setting.	Students understand the process of perception and its elements, which can review the individual behaviour and personality.
2	Dr. M.D. Jadhav	MBA/105	Organizational Behavior & Effectiveness	Group Dynamics	Management Game (Blindfold activity)	To understand and experience attitudes and behavioural patterns of a group.	CO2 - Describe the group dynamics in managing intergroup behaviour.	PO3 - Enhancing the ability in critical thinking, communication, and leadership skills for maximum industrial utility. PO4 - Functioning effectively as an individual and part of a team in multidisciplinary setting.	Students created the groups and applied the principle of teamwork and problem solving strategies in decision making.

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 INNOVATIVE PEDAGOGIES 2020-21 ODD SEMESTER I Semester Sub : OBE									
SN	Faculties Name	Course Code	Course Name	Topic	Activity	Objective	CO	PO	Activity Outcome
1	Dr. M.D. Jadhav	MBA/105	Organizational Behavior & Effectiveness	Personality	Personality Test	To recognise the type of personality.	CO1 - Summarize the individual behaviour.	PO4 - Functioning effectively as an individual and part of a team in multidisciplinary setting.	Students identified the type of personality of individual by understanding their traits.
2	Dr. M.D. Jadhav	MBA/105	Organizational Behavior & Effectiveness	Creativity	Games: Showing some object or giving some words and asking them to describe the new features or words they may add.	To develop the critical thinking of the students.	CO5 - Describe the concept of creativity and innovation in organization effectiveness	PO3 - Enhancing the ability in critical thinking, communication, and leadership skills for maximum industrial utility. PO5 - Enhancing employability & entrepreneurship ability.	Students can understand the

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INNOVATIVE PEDAGOGIES 2021-22 ODD SEMESTER I						Semester Sub : OBE			
SN	Faculties Name	Course Code	Course Name	Topic	Activity	Objective	CO	PO	Activity Outcome
1	Dr. M.D. Jadhav	MBA/105	Organizational Behavior & Effectiveness	Perception	Experiential Learning through observation like Pictures.	To experience the elements and process perception. (Sensory stimulation and selection, organization, & interpretation.)	CO1 - Summarize the individual behaviour.	PO4 - Functioning effectively as an individual and part of a team in multidisciplinary setting.	Students understand the process of perception and its elements, which can review the individual behaviour and personality.
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S. N.	Faculties Name	Course Code	Course Name	Topic	Activity	Objective	CO	PO	Activity Outcome
1	Dr. P.A. Gadve		Risk Management	Risk Response Analysis	Situation Analysis	To understand the importance of Risk Response & Risk Control Techniques.	CO4 - Execute Risk mitigation techniques for effective response to organizational risk	PO1 - Apply managerial tools & principles in practical business situations. PO2 - Identify the problem area for effective business decision. PO3 - Enhancing the ability in critical thinking, communication and leadership skills for maximum industry utility.	Students understand the process of perception and its elements, which can review the individual behaviour and personality.
2	Dr. P.A. Gadve		International Marketing Environment	Commodity Board	Group Activity	To aware about the Indian Commodity Board and its functions and objectives.	CO4- Discuss institutional infrastructure, trading agencies and commodity board for export promotion, management and documentation procedure	PO2- Identify the problem area for effective business decision.	Students will able to know the functioning of different commodity board in India and the opportunities in these commodity board.

3	Dr. P.A. Gadve		Security Analysis and Portfolio Management	Rules and Regulation of Listing of Securities	Group Activity - Understanding the IPO Listing	To know the basics rules, regulation and disclosure of listing of securities.	CO1- Recognize the fundamental knowledge of Indian Stock Market Rules and Regulation	PO3 - Enhancing the critical thinking, communication and leadership skills for maximum industrial utility.	Students aware about the rules and regulation of the listing in Indian security market. Students can correlate the theoretical aspects with practical understanding.
4	Dr. P.A. Gadve		Working Capital Management	Inventory Control Model	Inventory Valuation through Excel.	To aware about inventories of different type of companies and also able to inventory analysis through ABC Model.	CO4- Justify the inventory management valuation and control models.	PO1- Apply managerial tools & principles in practical business situations. PO3- Enhancing the critical thinking, communication and leadership skills for maximum industrial utility.	Students will able to understand how to analyze the inventory through use of ABC analysis model and Excel.
5	P. S. Godbole		Principles and Practices of Management	Planning	Planning an Event	To enable students for planning the activity	CO-2 Intrepret the planning process CO-4 Demonstrate the ability of leading	PO-1 Applying managerial tools and principles in practical business situations	Students were able to understand the planning function and its importance